

**Utah Counties Indemnity Pool
Board Compensation Policy**

SECTION I. Effective Date and Frequency of Review.

- A. The Board originally adopted the Trustee Compensation Policy on February 16, 2017.
- B. This policy should be reviewed annually, but not less than every three years by the Board. This policy will also be reviewed any time that changes to laws or rules governing Board compensation of interlocal agencies are amended in a manner which would require review and update to this policy.

SECTION II. Purpose.

- A. This policy outlines the policies and procedures of the Board related to Board Compensation.

SECTION III. Authority.

- A. The Board has authority to adopt this policy under the UCIP Interlocal Agreement.

SECTION IV. Applicability and Scope.

- A. This policy applies to all Board Members appointed or elected to the UCIP Board.

SECTION V. Definitions

- A. "Board" means the UCIP Board of Directors.
- B. "Compensation" means payment for service on the UCIP Board other than reimbursement for expenses authorized under the UCIP Reimbursement Policy.
- C. "UCIP" means the Utah Counties Indemnity Pool.

SECTION VI. Policy Statements

- A. Compensation
 - 1. It is the policy of the UCIP Board of Directors that membership on the Board is an uncompensated position. Board Members shall not be paid for attendance at meetings of the Board of Directors or for any other UCIP related activities.
- B. Reimbursement of Expenses

1. This policy is not intended to prohibit the reimbursement to Board Members of reasonable expenses related to attendance of meetings of the Board of Directors and other approved UCIP related activities in accordance with the UCIP Reimbursement Policy.

SECTION VII. Procedures and Responsibilities.

- A. This policy creates no procedures and responsibilities.

SECTION VIII. Revision History.

- A. Original Policy Adoption: February 16, 2017
- B. Revised: August 17, 2017
- C. Revised: August 22, 2018

SECTION IX. Appendices.

- A. There are no appendices to this policy.