

# UAC MANAGEMENT CONFERENCE

Wednesday, April 12, 2017

## IT / SECURITY TRACK

Facilitator: Marty Stevens, Operations Specialist, Utah Counties Indemnity Pool

## LEGAL TRACK

Facilitator: Korby Siggard, Claims Manager, Utah Counties Indemnity Pool

## PERSONNEL TRACK

Facilitator: Sonya White, Chief Financial Officer, Utah Counties Indemnity Pool

8:30

### Opening Session

10:15

#### Email Access

Susan Dunn, Attorney, Dunn & Dunn

Every county employee uses email everyday. We will look at concerns with use of county email system and privacy issues

#### Land Use

Wilf Sommerkorn, Regional Planning Director, Salt Lake County

Land use is a highly litigious area of county operations. We will cover some of the basics as well as some of the most current changes to land use laws.

#### Generational Shifts and the Impact

Chris Redgrave, Senior Vice President of Communications, Zions Bank

As millennials enter the workforce, we need to consider that they do not think, learn and work like prior generations. Let's explore how we need to adapt.

11:15

#### Cybersecurity Trends & Priorities

Phil Bates, Information Security, Utah Department of Technology Services

With each advance in security, new ways around the security are created. Get an update on the latest trends in the cyber world.

#### Legislation 2017

Darcy Goddard, Chief Policy Advisor, Salt Lake County District Attorney's Office

It was a very busy legislative session for counties, with many bills that affected county liability. Get the update on what you need to prepare for.

#### Reviewing Performance

Rick Hughes, Director of Learning, Utah Department of Human Resource Management

Effective performance evaluation is a critical personnel concern, yet it seems to be the single most difficult task for supervisors. Can we make it simple?

12:15

### Lunch

1:30

#### Fraud and Scams

John Dougall, Utah State Auditor  
David Damschen, Utah State Treasurer

Counties are targets of frauds, scams and schemes. We will look at some of those perpetrated in the past, and some to look out for.

#### Contracts

Dale Eyre, Attorney, Sevier County  
Bart Kunz, Attorney, Goebel Anderson

A day does not go by that the county does not enter into or manages a contract. Review the key issues of contractual relationships as a county entity.

#### Retention Strategies

Debra Alexander, Human Resources Director, Davis County

Are you finding it more difficult to recruit and retain good employees? Maybe all you need is an updated strategy.

2:15

#### Using Vendors

Ron Boyer, IT Director, Summit County

Most counties need to hire vendors to assist with their IT and security needs. Gain insight on selecting and managing the best vendors.

#### Civil Claim Strategies

Blake Hamilton, Attorney, Durham, Jones & Pinegar

With the immunities, limitations and obligations that apply to counties, it is critical to understand development of successful defense strategies.

#### Free Speech and Public Employees

Lucia Maloy, Assistant Attorney General, Utah Attorney General's Office

Social media and strong political views have brought how you control the speech of your employees to the forefront. Can you limit free speech?

3:00

### Break

3:15

#### IT Policies

Don Wood, Information Systems Director, Wasatch County

With the wide range of use of computers in county operations, the rules need to be clear on use. Explore some of the policies counties should have in place.

#### Creating Entities

Keith Brady, Commissioner, Emery County  
Johnnie Miller, Chief Executive Officer, Utah Counties Indemnity Pool

Special Service District, Interlocal, MOU. The panel will discuss how to decide which entity to create, and the process to create them.

#### Due Process in Terminations

Kristin VanOrman, Attorney, Strong & Hanni

You have good reason, and a good policy, but if you don't follow a good process, your simple termination will quickly become a litigation nightmare.

4:00

#### Data Storage

Darcy Goddard, Chief Policy Advisor, Salt Lake County District Attorney's Office

More transparency, more access, more privacy. How will counties deal with this balancing act as they continue to manage more data?

#### Additional Insureds

Johnnie Miller, Chief Executive Officer, Utah Counties Indemnity Pool

For decades we have been told to be named additional insured on the policies of anyone we work with. As a public entity, you may want to rethink that advice.

#### Coordinating Policies

Joe McKea, HR Director, Uintah County  
Kristin VanOrman, Attorney, Strong & Hanni

Differing duties in different departments may require different policies. Learn how to coordinate your policies to make them defensible in court.