

LODD Benefits

Explained! & Questioned?

What is 53-17?

- Continued health insurance benefits for surviving spouse (SS) & dependents (D's)
- Applies to ALL public entities with LEO's & FF's
- Two options:
 - Pay 100% premium
 - Join the trust fund

What is HB159?

- Amends UCA 53-17:
 - Lookback to July 1, 2005 – “retrospective operation”
 - Repeal discontinued benefit when surviving spouse remarries
 - “Clarify” trust fund participation

What about dependents?

- Age 26
- No provisions requiring the D’s to enroll in other coverage, if available.

Cost? "It depends," a lot on the age of dependents

- SS – Until Medicare eligible
- Dependents – Until age 26
 - Example 1-LODD:
 - SS is 42, with 1 13 dep and 1 16 dep.
 - 1-12 y/o, 1-15 y/o, 1-19 y/o, 1-22 y/o
 - Family annual \$19,200, 2-pty annual \$14,400, Single annual \$8,400
 - Fam plan for 11 yrs. = \$304,702
 - 2-pty plan for 3 yrs. = \$48,593
 - Single plan for 9 yrs. = \$102,318
 - **TOTAL (accounting for a 6%/yr renewal) = \$455,613**

Not just Dollars & Cents

- Enrollments/Terminations
- Plan Doc Amendments
- COBRA

You Decide - Now!

- No waiting until an LODD!
 - Take on the risk (wait and see if you have an LODD)
 - Transfer the risk (enroll in the trust)
 - Eliminate the risk (this really is not an option)