

## **SAFETY IS NO ACCIDENT**

### **OBJECTIVES**

- Staff will learn that injuries don't happen by chance, they are the result of our choices and unsafe actions
- Staff will learn that safety requires commitment and dedication

About 10,000 employees are injured every day, 365 days a year. When we hear that a co-worker was injured, we immediately ask, "What happened." 85-95% of the time, the injury resulted from of an unsafe act, a conscious decision to violate a safety rule or work practice.

Safety is no accidents. We make choices every day, these choices often determine whether we are injured or increase our level of safety awareness. Many companies that engage in very hazardous work go millions of man-hours without a single injury. How is this possible? Those companies have instilled the value that safety is no accident; safety is the result of our choices and actions.

Safety requires a commitment to personal safety and dedication to follow safety rules and work practices. Safety requires a good attitude to keep us aware of hazards in the workplace and reminds us that safety rules are designed to protect us from injury. A good attitude reminds us of the consequences of disregarding safety rules and procedures, and engaging in horseplay.

Employees that commit to safety never let complacency, inattention or haste interfere with performing the job safely. These employees never say "it can't happen to me" because they know that injuries will happen to anyone engaged in unsafe acts.

If you remember nothing else from this presentation, remember that most workplace injuries are not accidents nor do they happen by chance. They are the result of an employee's choice and unsafe actions. Choosing to control our behavior by refusing to commit unsafe acts is the most important decision we can make. After all, going home uninjured at the end of the day, everyday doesn't happen by chance, it is no accident. It takes a commitment to personal safety.

*(Note to presenter)*

*Ask employees (as a group) to describe incidents or event where they made poor choices that resulted in injury. Then ask respondents if they would make better choices today. If so, why?*

## **POLICY**

*Discuss all organizational policies related to compliance with safety rules.*

## **CLOSING**

- *Discuss the presentation and group examples of poor choices*
- *Remind employees that every choice they make has consequence, consequences that may result in devastating injury or enhance their level of safety awareness*