

LOCKOUT/TAGOUT (All Other)

OBJECTIVES

- Staff will understand OSHA's Lockout/Tagout basic requirements
- Staff will learn when lockout/tagout is required
- Staff will understand the organization's Lockout/Tagout Policy

The Department of Labor estimates that there are, on average, 9,600 serious electrical shock and burn injuries each year. They also estimate approximately one fatality per day due to electrocution. Electrocution is the fifth leading cause of death in the workplace. Most of these accidents happen because people don't look, don't think, or just don't understand the shocking power of electricity. Many serious occupational injuries and fatalities result from the unexpected startup of machines during maintenance or servicing, or from unexpected electrical and other energy discharges from such machines.

Examples of these injuries and fatalities:

An employee was using a cloth rag to clean dirt from an electrical control panel (breaker box). His left hand contacted an energized part and the employee was electrocuted. The employee failed to shutoff power and lockout the power source before contacting it.

A maintenance employee was working on a machine. He was inside the machine, backing up bolts after the intended maintenance had been completed. Another employee started the machine before the employee finished, and was crushed and killed. The employee failed to lockout the machine prior to climbing inside. The second employee had no idea the employee was inside the machine.

An employee working with a machine saw allowed scrap material to accumulate, which threatened to jam the machine. She reached over the guard to remove the material when the machine cycled, amputating her right index finger. The employee failed to lockout the equipment because she thought she could remove the material before the machine cycled.

LOCKOUT/TAGOUT REQUIREMENTS

OSHA's hazardous energy standard, commonly known as the "lockout/tagout standard" is intended to prevent these frequent injuries and fatalities which result from the unexpected startup of machines while they are being serviced or repaired. The

standard also is designed to protect employees from unexpected electrical or other energy discharges from machines while they are undergoing repair or service. Energy sources generally include electrical, mechanical, hydraulic, pneumatic, chemical, thermal, or other energy source that could cause injury.

Employers are required to use “lockout” and “tagout” devices to protect workers during maintenance and servicing operations. A lockout is a locking device, such as a padlock, that is placed on a switch, valve, or lever to prevent accidental machine startups or energy releases. A tagout is a written warning informing employees not to operate a switch or other mechanism that could set a machine in motion or release hazardous energy.

- Before any employee performs any maintenance or repair of a machine or equipment where unexpected start up or release of stored energy could occur, the machine or equipment should be isolated, and rendered inoperative (locked out).
- If an energy isolating device is capable of being locked out, then it should be locked out and tagged out. If an energy isolating device is not capable of being locked out, then a tagout should be used.
- Stored Energy
 - Following the application of lockout and/or tagout to energy isolating devices, all potentially hazardous stored energy should be relieved, disconnected, restrained, and otherwise rendered safe.
- Verification and Work
 - Prior to starting work on machines or equipment that has been locked out and/or tagged out; the employee shall verify that isolation and de-energization of the machine or equipment has been accomplished. Once the machine/equipment is safe, the work can be accomplished.
- Release from Lockout/Tagout
 - Before lockout/tagout devices are removed and energy is restored to the machine or equipment, the work area should be inspected to ensure that non-essential items have been removed, components of the machine or equipment are operationally intact, and all employees have been safely positioned or removed.
 - After lockout/tagout devices have been removed and before machine or equipment is started, affected employees should be notified that lockout/tagout devices have been removed.
 - Each lockout/tagout device should be removed by the employee who applied the device.

- Training
 - All employees should receive training in lockout/tagout devices and procedures, and the prohibition relating to attempt to restart or reenergize machines or equipment which have been locked out or tagged out.

POLICY

Discuss all policies and procedures related to lockout/tagout.

CLOSING

- *Encourage discussion about the presentation and applicable policies and procedures.*
- *Encourage discussion about the precautions that all employees should take to prevent lockout/tagout type injuries and fatalities.*