

FIRST AID & CPR PROCEDURES

OBJECTIVES

- Staff will learn first aid and CPR regulatory requirements
- Staff will understand the organization's policies relating to first aid & CPR

Compulsory to OSHA, employees must be given a safe and healthy workplace that is reasonably free of occupational hazards. However, it is unrealistic to expect that accidents will not happen. Therefore, employers are required to provide medical and first aid personnel and supplies commensurate with the hazards of the workplace. The details of a workplace medical and first aid program are dependent on the circumstances of each workplace and employer.

OSHA's interpretation of this standard indicates that adequate medical care must be available within 4 minutes of an injury. If medical care is not available within 4 minutes, the employer must provide adequately trained personnel.

The training and supplies must be sufficient for the types of emergencies likely to occur at each worksite.

POLICY

Discuss all policies, procedures, and responsibilities that relate to first aid & CPR.

Ensure that employees, particularly those at remote sites understand who is responsible for first aid, and the organization's medical emergency procedures.

CLOSING

- *Encourage discussion about the presentation and everyone's responsibilities during a medical emergency.*
- *Staff should review and understand the organization's policy regarding first aid & CPR responsibilities and procedures.*