

RISK CONTROL REVIEW (ALL OFFICES)

OBJECTIVES

- Staff will review the county's performance expectations and commitment
- Staff will understand county's expectations related to risk control

The county embarked on the Risk Awareness Program (RAP) 27 weeks ago. County executives were and continue to support risk control and protecting employees from workplace hazards. The goal of RAP is to establish and maintain a culture where protecting organizational human, capital, and financial resources are paramount. Efforts concentrated on organizational commitment, employee empowerment and motivation, and education.

Affirmative risk control outcomes are only achieved when services and activities are effectively managed. Risk control goals must be a part of this managed process in every department, along with productivity, services, quality, and human performance. The county is not interested in production, services, and safety; we expect safe production and safe services. The county expects employees to choose "safe" work activities that will develop into habits.

COUNTY VALUES & BELIEFS

County executives share the following values and beliefs:

- Nothing we do is worth getting hurt or sued
- Risk control is a managed process
- Virtually every injury or loss could and should have been prevented
- Risk control is a shared responsibility

COUNTY EXPECTATIONS

- The county demands safe production and safe services. The county doesn't view safety as a burden or simply meeting regulatory standards. Safety is our highest priority.
- Nothing we do is worth getting hurt or sued. No task is so important or urgent that the work cannot be performed safely.

- Supervisors and managers will incorporate effective risk control strategies into every job and project.
- Managers are responsible for providing all necessary tools and resources to safely accomplish tasks.
- Virtually every injury or loss could and should have been prevented. Preventable losses of any type will result in sanctions.
- Risk control is a shared responsibility. Every employee is responsible for risk control and the safety of those contacting our services.
- Employees will work safely at all times.
- Employees will immediately report any unsafe condition to their supervisor. No employee is expected to work with improper or unsafe equipment, material, or tools, or with inadequate training.
- Employees are empowered to help find solutions to risk control problems and provide recommendations to management at anytime.
- Employees will follow all safety/risk control rules. If an employee feels that they are not adequately trained or don't have the appropriate resources to perform a specific task safely, they will notify their immediate supervisor.
- Employees will report all losses to their immediate supervisor.
- Employees will use tools, machinery, equipment, material, and property in the intended manner.
- Employees will participate in loss investigations to prevent similar losses from reoccurring in the future.
- Employees will inspect their work areas for hazards on a daily basis.

CLOSING

Encourage discussion about the presentation, our risk control culture, and the county's expectations and commitment.