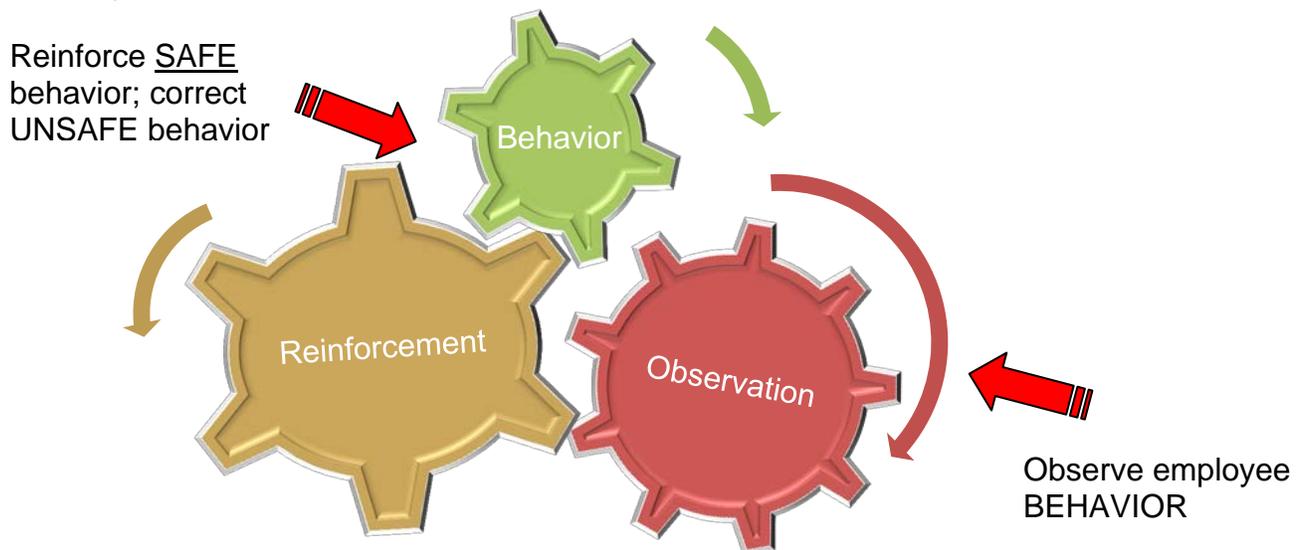


# BEHAVIOR-BASED SAFETY HANDOUT

**GOAL: Everyone goes home safely today, tomorrow and the next day...**

One of the major elements of behavior-based safety is to observe employees and reinforce ANY positive behavior and correct unacceptable behavior. Observations provide direct, measurable information on employees' safe work practices. If you promote a Behavior & make someone feel good about performing that Behavior, it will likely RECUR.



## To Effectively Observe Behavior:

1. Observe workers frequently at various times
2. Observe workers for a few minutes at each observation
3. Know what safe behavior you are looking for
4. Immediately follow-up on observations (Reinforcement or Corrective Action)

## Base rules for Behavior- Based Safety

1. Reinforce frequently and in public, correct in private
2. Reinforce ONLY acceptable behavior
3. Correct unacceptable behavior immediately; it reinforces the desired behavior
4. Reinforce immediately, never wait
5. Be specific about the safe behavior
6. Be Sincere