

RISK CONTROL PERFORMANCE REVIEW

OBJECTIVES

- Review 12 month loss performance data and compare with benchmark goals with staff

The county embarked on a comprehensive Risk Awareness Program (RAP) 2 years ago. The goal of the program was to reduce the frequency and severity of workers' compensation injuries, Multi-Line claims, Law Enforcement Liability claims, and automobile claims.

Based on feedback from staff and improvements in the workplace, RAP has been successful in claim reductions and certainly elevated our risk awareness. This week we will review our past 12-month's performance and compare it with our benchmark goals established the second week of the program. Overall, the county did an excellent job in loss reduction and employees should be commended for their efforts.

GOALS

The county set the following goals:

- The county averaged _____ Workers' Compensation claims per year for the past three years; our goal was to reduce injuries by ____ (____%). Since implementation of RAP, we experienced injury claims and thus met our goal.
- The county averaged _____ Multi-Line claims per year for the past three years; our goal was to reduce Multi-Line claims by _____ (____%). Multi-Line claims include general liability, civil rights, property damage, and land use. Since implementation of RAP, we experienced _____ Multi-Line claims and thus did not met our goal.
- The county averaged _____ Auto claims per year for the past three years; our goal was to reduce Auto claims by _____ (____%). Since implementation of RAP, we experienced _____ Auto claims and thus met our goal.
- The county averaged _____ Law Enforcement Liability claims per year for the past three years; our goal was to reduce Law Enforcement

claims by _____ (_____%). Since implementation of RAP, we experienced _____ Law Enforcement claim and thus met our goal.

CLOSING

Encourage discussion about the program, county goals, and improvements the county can make to enhance risk awareness and achieve future loss reduction goals.