

EMPLOYEE SAFETY DISCUSSION (All Other)

OBJECTIVES

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- Staff will revisit the safety discussion from Week 3
- Staff will provide input to improve the risk control program
- Staff is empowered to improve risk control program
- Management will learn obstacles employees experience when trying to work safely

We've learned a lot about safety and losses over the months. Realizing:

- nothing we do is worth getting hurt or sued
- risk control is a managed process
- virtually every injury or loss could and should have been prevented
- risk control is everyone's responsibility

DISCUSSION

Ask employees for suggestions to improve the safety program.

CLOSING

- *Encourage discussion about employee empowerment and remind employees that they are empowered to make recommendations anytime they desire.*
- *Thank employees for presenting a number of issues and ideas management had not considered. Explain that this information will be discussed at the highest levels of county government and used to reduce the county's losses and cost of risk.*

(Upon completion of the presentation, submit employee comments and recommendations to the Safety Officer/Risk Manager. They will forward the comments and recommendations to the County Manager for disposition.)